# Minutes of the SALIDA UNION SCHOOL DISTRICT

## May 15, 2018 BOARD OF TRUSTEES MEETING

## I. <u>INITIAL MATTERS</u>

#### A. Call to Order

Gary Dew, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Dennis Thompson, Ivan Wyeth, II, Nanci E. Fox, Virginia Berry, and Superintendent, Twila Tosh.

#### **B.** Closed Session

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

- 1. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
- 2. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
- 3. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
- 4. Public Employee Discipline/Dismissal/Release

The Board reconvened at 6:03 p.m.

### C. Pledge of Allegiance

## D. Period for Public Presentation and Correspondence

- 1. Recognition of Students Participation in the StrideTrack Running Program.
  - a. Students that participated in the StrideTrack Running Program were presented with an award for being the highest ranked runner at their school. Collectively, our students ran 49,524.75 miles, which calculates to twice around the world. 99% of all elementary students participated.
- 2. Recognition of Students and their Families with Improved Attendance During the 2017-2018 School Year.
  - a. Fifteen students were presented with a backpack of art supplies as an award for having the most improved attendance over the course of the school year.
- 3. Recognition of Retiring Salida Union School District Employees.
  - a. The following staff members were recognized for their years of service to the Salida Union School District:
    - Sammara Moyers 15 Years
    - Harriet Schaapman 16 Years
    - Lorraine Freeland 20 Years
    - Karen Russell 21 Years
    - Jacki Gray-Hill 24 Years
    - Dawna Jean Hoekzema 24 Years
    - Marla Vennema 25 Years
    - Sharon Tobias 28 Years
    - Janis Aschenbrenner 35 Years
- 4. Recognition of School Bell Award Recipients -- John Alfaro and Chris Costin

Gary Dew welcomed the public to address items not on the agenda.

a. Parents Karina Cornejo and Mary Reynoso came forth to discuss their concerns with the Salida Middle School Dress Code and the cleanliness of the student restrooms.

#### E. Approval of Agenda and Order of Agenda

The agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Nanci E. Fox.

|      | <b>Call:</b><br>Wyeth, II<br>Dew – Ag | •    |          | Virginia Berry -<br>Nanci E. Fox – | •        | D      | Dennis Thompson – A | Aye |
|------|---------------------------------------|------|----------|------------------------------------|----------|--------|---------------------|-----|
| Ayes | <u>5</u>                              | Noes | <u>0</u> | Abstain                            | <u>0</u> | Absent | <u>0</u>            |     |

Dall Call.

On a motion by Ivan Wyeth, II, seconded by Dennis Thompson, the following Consent Agenda items were unanimously approved/accepted.

#### **Roll Call:**

Ivan Wyeth, II – Aye Virginia Berry – Aye Dennis Thompson – Aye Gary Dew – Aye Nanci E. Fox – Aye

Ayes  $\underline{5}$  Noes  $\underline{0}$  Abstain  $\underline{0}$  Absent  $\underline{0}$ 

- 1. Approval of the April 17, 2018 Regular Board Meeting Minutes.
- 2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations, and Terminations.
- 3. Consider Approval of Impact Intern Program Agreement between Teachers College of San Joaquin and Salida Union School District.
- 4. Consider Approval of Supervised Fieldwork Agreement between Brandman University and Salida Union School
- 5. Consider Approval of Mandated Updates to Board Policies, Bylaws and Administrative Regulations.
- 6. Consider Approval Consultant Services with the Stanislaus County Office of Education for School Attendance Review Board (SARB) Services.
- 7. Consider Approval of Master Agreement for Professional Services between Salida Union School District and Teter, LLP
- 8. Ratification of Amendment #1-Agreement for Delegation Activities between Salida Union School District and Stanislaus County Office of Education.
- Consider Approval of Agreement for StanWait Access between Stanislaus County Office of Education and Salida Union School District.
- 10. Ratification of P-2 Report of Attendance for Pupils Residing in the District.
- 11. Ratification of P-2 Report of Attendance for Pupils Attending Independence Charter School.
- 12. Ratification of P-2 Report of Attendance for Pupils Attending Great Valley Academy Charter School.
- 13. Consider Approval Agreement for Special Contract Services between Stanislaus County Office of Education and Salida Union School District for Training Services.
- 14. Consider Approval of the Early Head Start, Regional Head Start and Non-Federal Share Budget Comparison Revisions for the program year 2017-2018.
- 15. Consider Approval of the Early Head Start and Head Start Monthly Program Summaries for the month of March 2018.
- 16. Consider Approval of Contract Between Salida Union School District and Teaching Strategies to Provide a Creative Curriculum Staff Development Workshop for Early Head Start Staff.
- 17. Consider Approval of the Early Head Start and Head Start Goals and Objectives for the program year 2018-2019.
- 18. Consider Approval of the Early Head Start and Head Start 2017-2018 Community Assessment.
- Consider Approval of the Head Start and Early Head Start Claims for the Month of March for the program year 2017-2018.
- 20. Ratification of Cal-Card Summary for April 2018.
- 21. Ratification of Cal-Card Purchase Logs for April 23, 2018.
- 22. Approval of Transfers Between Auditor Funds for May 2018.
- 23. Ratification of Warrants Drawn April 13, 2018 to April 27, 2018.

#### II. DISCUSSION/INFORMATION AGENDA

- A. Reading of Mandated Updates to Board Policies, Bylaws and Administrative Regulations
  - i. Policies and Mandates were read and will be brought back to the June 2018 meeting for consent.
- B. SB 138 School Meal Programs: Free and Reduced-price Meals (F/RP): Universal Meal Service (Chapter 724, Statutes of 2017)
  - i. Sodexo recommends that the District adopt the Community Eligibility Provision ("CEP") for Salida Elementary participation in the new meal service option. All students at Salida Elementary will be provided free breakfast and lunch. A plan is currently in place for parents to complete the eligibility forms. This provision will be brought forth at the June Board Meeting for Action.
- C. Self-Reflection for Implementation of State Academic Standards Priority 2
  - All Districts are required to complete a Self-Reflection for Implementation of State Academic Standards –
    Priority 2. Superintendent reviewed the ratings received from members of our District Technology and
    Curriculum Councils.
- D. Local Control and Accountability Update

- i. Superintendent presented the Board with an extensive update to LCAP Goals 1, 2 and 3. This update included information with data results for the following areas:
  - California Schools Dashboard
  - I-Ready Data
  - Kindergarten Student Entrance Profile (KSEP)
  - Footsteps2Brilliance®
  - P-2 Attendance
  - Program Advisor
  - Student Support Services
  - Parent Survey
  - Student Survey

#### E. District Rebranding

i. MH Designs delivered four options for the new district logo. Superintendent presented these four options to the board members and asked for feedback. After much discussion, the board members requested that the branding company provide us with additional options to consider. Superintendent will meet with the branding company and contact the board members when additional logo options have been created.

#### F. Superintendent's Report

- Superintendent provided an update on the Salida Middle School Promotional Ceremonies. They will take place on Thursday. May 31<sup>st</sup> at 6:30pm in the Gregori High School Gymnasium.
- G. Report of Meetings Attended by Board of Education Members
  - Gary Dew reported that he participated in the Salida Elementary Fun Run by running a mile with his grandson.
    He really enjoyed the event. He also stated that he attended several school picnics, the events were great and the students had an awesome time.
- H. Items to be Placed on Future Board of Education Agenda
  - i. Gary Dew requested that Dean Way work with the Culture Committee at SMS and present a new dress code proposal to the Board in June.

#### III. PUBLIC HEARING/ACTION

- A. Report of Action taken in Closed Session.
  - a. There was no action taken in the Closed Session.
- B. Consider Approval of the Tentative Agreement Between Salida Union School District and California School Employees Association Salida, Chapter # 786.

On a motion by Nanci E. Fox and seconded by Dennis Thompson, the Board unanimously approved the Tentative Agreement Between Salida Union School District and California School Employees Association Salida, Chapter # 786.

## **Roll Call:**

| Ivan Wyeth | , II – Aye |      | Vii      | rginia Berry – Aye |          | Dennis Thompson – Aye  |
|------------|------------|------|----------|--------------------|----------|------------------------|
| Gary Dew - | - Aye      |      | Na       | nci E. Fox – Aye   |          |                        |
| Ayes       | <u>5</u>   | Noes | <u>0</u> | Abstain            | <u>0</u> | Absent $\underline{0}$ |

C. Consider Approval of the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2017-2018 School Year.

On a motion by Virginia Berry and seconded by Ivan Wyeth, II, the Board unanimously approved the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2017-2018 School Year.

#### **Roll Call:**

| Ivan Wyeth, II – Aye |          |      | Virginia Berry – Aye |         |          | Dennis Thompson – Aye  |
|----------------------|----------|------|----------------------|---------|----------|------------------------|
| Gary Dew – Aye       |          |      | Nanci E. Fox – Aye   |         |          |                        |
| Ayes                 | <u>5</u> | Noes | <u>0</u>             | Abstain | <u>0</u> | Absent $\underline{0}$ |

D. Consider Approval of Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Certificated Support Staff and Speech Therapists for the 2017-2018 School Year.

Board Minutes May 15, 2018 Page 4

On a motion by Dennis Thompson and seconded by Nanci E. Fox, the Board unanimously approved the Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Certificated Support Staff and Speech Therapists for the 2017-2018 School Year.

#### **Roll Call:**

Ivan Wyeth, II – AyeVirginia Berry – AyeDennis Thompson – AyeGary Dew – AyeNanci E. Fox – AyeAyes  $\underline{5}$ Noes  $\underline{0}$ Abstain  $\underline{0}$ Absent  $\underline{0}$ 

## IV. Adjournment

There being no further action before the Board, the meeting was adjourned 7:37 p.m.

Attested by:

Twila Tosh Superintendent Secretary to the Board

## RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES MAY 15, 2018

| Name                   | Site   | Status            | Job Title                                     | Effective<br>Date |
|------------------------|--------|-------------------|---|-------------------|
| Erika Eckerdt          | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Maria Espinoza         | Sisk   | Hire              | Playground Aide PM (an additional position)   | 4/2/18            |
| Joseph Hernandez       | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Monica Hull            | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Tracy Kimoto           | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Alissa Mahnke          | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Meloney Sanders        | Sisk   | Hire              | Cafeteria Monitor AM (an additional position) | 4/2/18            |
| Christopher Tucker     | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Pamela Wampler         | TBD    | Hire              | Certificated Teacher                          | 8/6/18            |
| Annette Lopez          | DB     | Changed positions | Cafeteria Worker 1, from 2 hours to 5 hours   | 4/2/18            |
| Stephanie Merchant     | DB     | Leave of Absence  | Teacher; Extending LOA through End of year    | 12/7/18           |
| Kelly Barajas          | MP/ICS | Resignation       | Cafeteria Worker I                            | 6/1/18            |
| Susanna Sanchez        | SMS    | Resignation       | Receptionist / ASB Account Secretary          | 6/7/18            |
| Elvira "Ellie" Semchuk | SMS    | Resignation       | Cafeteria Worker I                            | 4/30/18           |
| Greta Smith            | DB     | Resignation       | Special Day Class Teacher                     | 5/31/18           |

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program